The Second EU conference on lifelong guidance policies:

"Managing change: lifelong guidance in Europe"

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# **KEY MESSAGES FROM WORKSHOP 1 Author: Dr. John McCarthy**

## 1. MODELS OF LIFELONG GUIDANCE SERVICES

There are at least two models of lifelong guidance services:

- all age services eg. Scotland, Wales, New Zealand
- coordinated networked services eg. PRAO Rhone Alpes

It is the role of government to create the conditions for the emergence and development of lifelong guidance systems.

### 2. FORMS OF DELIVERY OF GUIDANCE SERVICES

Lifelong guidance systems should:

- Have a range of forms web, telephone, and face to face.
  Ideally these should be provided in an integrated way eg.
  Learndirect Careers Advice, UK
- Be deliverable at a variety of locations, including the workplace with the support of employers
- Pay attention to the needs of older workers and the active retired.

# 3. QUALITY ASSURANCE SYSTEMS FOR LIFELONG GUIDANCE

Quality assurance systems for quidance provision:

- Can act as a mechanism for joining together a coordinated network through the development of a common delivery culture
- Are necessary in a network model so that citizens are comparably served by all network partners
- Should pay attention to user benefit gained as well as user satisfaction
- Should involve users in the design of services for them.

### 4. SECTOR SKILLS SHORTAGES AND CAREERS INFORMATION

- A well structured lifelong guidance service should contribute to addressing sector skills shortages in cooperation with sector stakeholders
- Occupational and careers information on sector skills shortages provided by such a service should be impartial and objective.

## 5. IMPROVING CITIZEN ACCESS TO GUIDANCE SERVICES

Keys to improving citizen access to guidance services include:

- The active public marketing and promotion of the concept that every citizen has a career/parcours professionnel
- The active marketing and promotion of existing guidance services so that citizens are aware of the services that can support them in their career/parcours professionnel throughout their lives.