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I NATIONAL STRATEGY FOR CGC II MECHANISMS OF IMPLEMENTATION AND RESULTS

I NATIONAL STRATEGY FOR CGC

HOW WE STARTED

- The initiative to create Strategy came from the civil sector, vocational schools, employers and social partners and the Strategy's draft text was made in 2007.
- In 2009, the Ministry of Youth and Sports in accordance with the National Youth Strategy raised the issue of making the Strategy and an Action Plan for its implementation and gathered all relevant partners in realization of this task.

□ Result:

The Strategy of Career Guidance and Counselling along with the Action Plan for its implementation for a period 2010-2014 was adopted in March 2010.

WHY STRATEGY

The key objective of its adoption was to define mechanisms for the establishment of the system of career guidance and counselling in our country in order to make better use of human resources through the creation of the direct and clear link between education and labor market.

The Strategy connected all previous strategies and reform documents of our Ministries dealing with education, employment and social work as well as key stakeholders in social and economic development.

STRATEGY OF CGC

Is in line with European documents:

- EU Council Resolution 2004 and 2008;
- Recommendation of the European Parliament and of the Council on key competences for lifelong learning (December 2006);
- EU 2020 Strategy;
- The Strategic Framework for European cooperation in education and training - "ET 2020".

II MECHANISMS OF IMPLEMENTATION AND RESULTS

GOVERNMENTAL WORKING GROUP

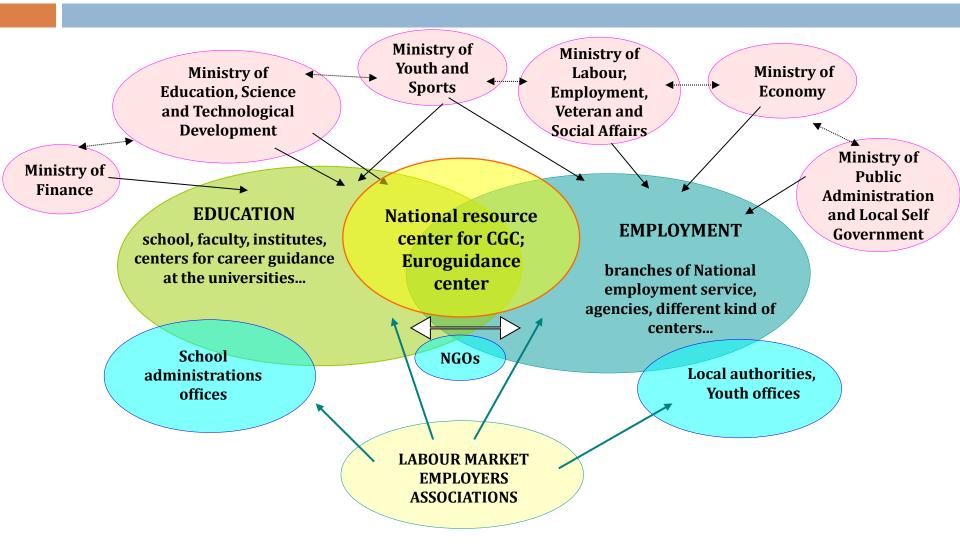
- □ The Ministry of Youth and Sports coordinated the implementation of the Strategy in the last 5 years.
- The Working Group for the implementation of SCGC was established by Decision of the Government in April 2011. It gathered representatives of six ministries, National Employment Service, the Chamber of Commerce, the Conference of Universities of Serbia, Standing Conference of Towns and Municipalities and NGOs.
- MOYS submitted periodical reports to the Government on the Working group's activities and the implementation of SCGC, and produced three comprehensive reports (available at www.mos.gov.rs).

PARTICIPANTS IN CGC POLICY IMPLEMENTATION

- Ministries and Institutions;
- University Career Centers and Schools;
- NGOs;
- Local Youth Offices;
- International Partners.

At least once a year all paricipants and stakeholders were brought together to share information on achieved and discuss about futher development in CGC system.

SERBIAN CAREER GUIDANCE AND COUNSELING SYSTEM



5 YEARS OF COO&COO RESULTED IN:

- CGC found its role in almost all legal and strategic acts in the field of education, employment and youth policy;
- CGC service providers are networked and increased its number;
- Prepared a number of manuals and brochures;
- Conducted research on measuring effects of CGC services on young people's employability;
- Prepared Feasibility Study on establishing National Resource Centre for CGC.

5 YEARS OF COO&COO RESULTED IN:

- Several important projects were implemented in cooperation with international partners (GIZ, Tempus, USAID);
- Youth Offices enhanced implementation of SCGC on local level (59,583 young people are informed about career; 194 students took part in professional education;10,164 young people were trained for career management, 508 real encounters were organized for 15,813 young people);
- Following the european activities in CGC (our Euroguidance center started to work in 2013; Serbia became full member of ELGPN from 2015).

COO&COO OF ELGPN IN SERBIA

ELGPN:

□National Forum

a) roles:

dialogue, consultation, policy development, systems development;

b) levels of operation:

communication, cooperation, coordination;

c) functions of forums/mechanisms:

improving communication; encouraging collaboration; identifying citizen's needs; improving service design and improvenment including quality; influencing policy; benefiting from international cooperation.

SERBIA:

□ Working Group

a) roles:

dialogue, consultation and policy development;

b) levels of operation:

communication, cooperation and coordination;

c) functions of forums/mechanisms:

improving communication; encouraging collaboration; influencing policy; benefiting from international cooperation.

Use of ELGPN Tools and Experiences:

Translation of Lifelong Guidance Policy Development: A European Resource Kit

Translation of Extended Summaries of ELGPN tools 3, 4, 5, 6

Cooperation and coordination mechanisms in career guidance – sharing of German best practices at Euroguidance conference 2013

CURRENT SITUATION

Alternative COO&COO Mechanisms:

- Meetings of the National ELGPN Delegation as an alternative coordination mechanism after the term of the Working Group expired
- Other alternative cooperation and coordination mechanisms include:
 - NGO-initiated meetings of stakeholders
 - International CGC Forum initiated through Tempus project CareerS
 - Annual multi-sectoral conference Euroguidance
- Opened question on renewing Strategy and preparing new Action Plan;
- Enhancing visiability and sustainability of achieved; further strengthening of multi-stakeholder guidance policy collaboration.

THANK YOU FOR YOUR ATTENTION

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