


National Lifelong Career Development Strategies: Some Parting Reflections

Tony Watts

A stylized silhouette of a mountain range in a darker shade of teal, located in the bottom right corner of the slide.


OECD Mega-Synthesis

- ◆ Importance of viewing national career development services as a system
 - ◆ Though they are usually different sub-systems within other systems (schools, PES, etc.)
 - ◆ From viewpoint of individual, should be as seamless as possible
 - ◆ Hence importance of national lifelong career development strategies
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- A stylized, dark teal silhouette of a mountain range is positioned in the bottom right corner of the slide, partially overlapping the text area.

EU Developments

- ◆ Resolutions: 2004; 2008
- ◆ ELGPN
- ◆ 4 themes:
 - CMS
 - Access
 - Quality; evidence
 - Co-ordination

Thematic Rationale

- ◆ Process: *Co-ordination*
 - ◆ Provision: *Access; Quality*
 - ◆ Outcomes: *CMS*
 - ◆ Measurement: *Evidence*
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- A stylized, layered mountain range graphic in shades of teal and blue, located in the bottom right corner of the slide.


Global Developments

- ◆ International symposia on career development and public policy (next one: USA, June 2015)
- ◆ International Centre for Career Development and Public Policy


National Career Development Strategies: Current Examples

- ◆ South Africa
- ◆ Saudi Arabia


Not Easy

- ◆ Career development is, of its nature, structurally marginal
 - ◆ Most policies focus on structures
 - ◆ Career development: movement of individuals across as well as within structures
 - ◆ Lubricant of systems: crucial to their effectiveness
 - ◆ But only if individual is at centre does it move centre-stage
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Models

- ◆ *Integrated*: all-age careers service, working in partnership with other providers
 - ◆ *Co-ordinated*: national forum; common instruments/processes (CMS Blueprint; quality standards – professional, service, organisational)
 - ◆ *Strongly co-ordinated*: also integrated approach to technology and/or common branding
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International Sharing and Reflection

- ◆ ELGPN
 - ◆ ICCDPP
 - ◆ Both in transition
 - ◆ But opportunities must be sustained
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- A stylized, dark teal silhouette of a mountain range is positioned in the bottom right corner of the slide, adding a decorative element to the background.

References

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Thank You

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