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Social Europe

# New Skills and Jobs: 4 key areas of focus



Better functioning of EU labour markets & flexicurity

Right skills for right jobs



Improving the quality of work and working conditions

Creating jobs

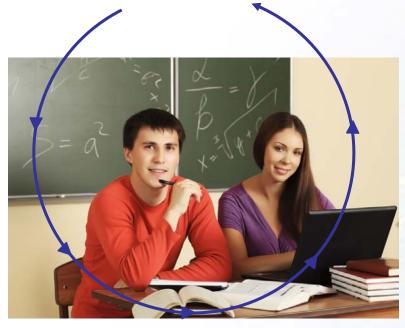


# Social Europe

## Right skills for right jobs

Labour market intelligence and skills governance

Providing the right mix of skills



Matching people's skills and job opportunities

Reaping the potential of migration

Enhancing geographical mobility within the EU



## To achieve the right mix of skills...

- EU Skills Panorama
- European Skills, Competences and Occupations classification (ESCO)
- Reforming the systems for the recognition of professional qualifications
- Second phase of the Common
   Agenda for Integration of third country
   nationals
- Enforcement of rights of EU migrant workers





## The EU Skills Panorama

#### **Objectives**

- Increased transparency and mobility on EU labour market
- More responsiveness of E&T system to labour market demands

#### Value-added

- Single access-point to national and international research findings
- Syntheses and thematic analyses
- Target different groups:
   from intermediary actors to citizens

#### Content

#### Factual information on:

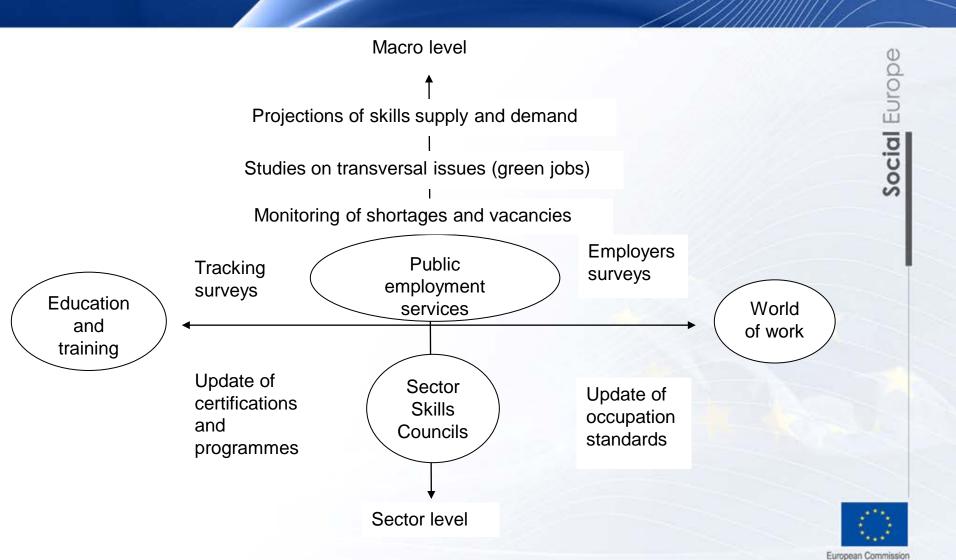
- Skills needs and supply
- Skills mismatches
- Jobs and occupation trends
- Students and adults' employability

#### **EU** network

- Key national anticipation institutions
- Reinforce cooperation and exchange
- Support the development of the Panorama



## Anticipation systems: tools and actors



### Main features of national sector councils

LMI

**Discussion** 

Assist policy making

In the EU

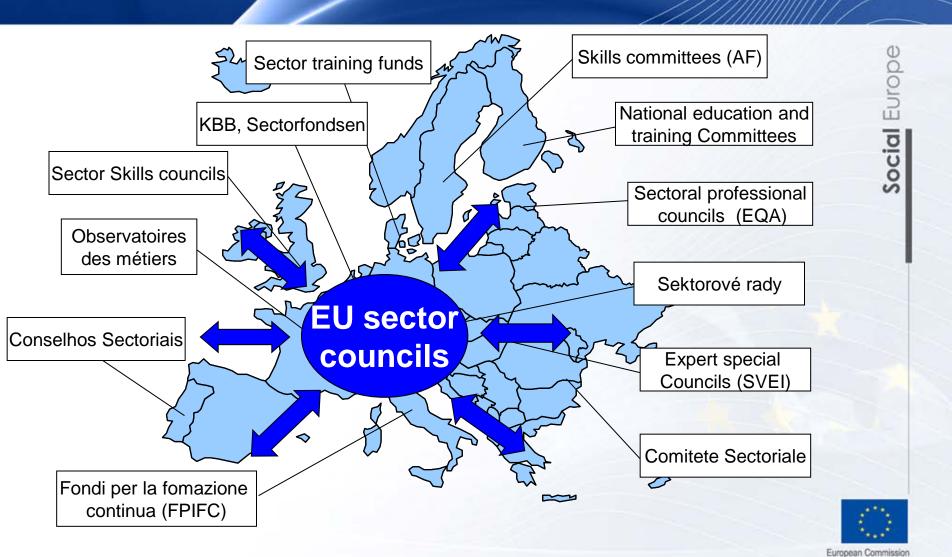
IVET

councils

- Carry out forecast/foresight studies on jobs and/or skills
- Discuss forecasts with several sectoral stakeholders
- Proposals/actions to bridge qualitative /quantitative gaps
- Exist in 22 MS: national/regional sectoral/transversal
- Involve employers' organisations, trade unions, ministry of sector and IVET providing system
- Typically financed and led by social partners



## EU sector councils: a network of existing national sectoral organisations



## Key characteristics of EU Sector Councils

Decision, leadership and steering by European social partners Involvement of representatives of education and training providers

Initial scope: information exchange and dialogue

Cooperation with existing EU initiatives



## State of play

Start of phase 1 in 2011?

Culture
Education
Construction
Fishery
Chemicals
Shipbuilding
Gaz
Nurses
Electricity
Furniture

Phase 1: Assessment

Steel: Jul 2011

Automotive: Dec 2011

Phase 2: creation

Textile, clothing and leather: end 2011

Commerce: 2012



Thank you for your attention!

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