



**CEDEFOP**

European Centre for the Development  
of Vocational Training



**LIFELONG GUIDANCE ACROSS EUROPE –  
REVIEWING POLICY PROGRESS AND FUTURE  
PROSPECTS**

**ELPGN Meeting, Warsaw**

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**Cedefop**





## **Cedefop report (2011) on**

### **LIFELONG GUIDANCE ACROSS EUROPE – REVIEWING POLICY PROGRESS AND FUTURE PROSPECTS**

[http://www.cedefop.europa.eu/EN/Files/6111\\_en.pdf](http://www.cedefop.europa.eu/EN/Files/6111_en.pdf)

**MAIN AIM** to review progress made across Europe in implementing the lifelong guidance resolution 2008 and its 4 priority areas. The report covers the developments during 2007-2010.

**EU27, Norway** and the following EU candidate countries **Croatia, FYROM, Iceland, Turkey** were included in the report.

**THANK YOU** to the Member States for their cooperation in validating the data in this Cedefop report!



**... it is important to know what is in the report, but I personally think that it is even more important to see what is coming out of the report ...**

**... as everybody can read the report, I am not going to tell you what is in it, but ...**

**... I try to rise above and go beyond what the report is saying ... with my reflections and impressions I try to highlight some key issues for the future ... this is just to give you some food for thought!**



# VISION AND STRATEGY FOR LIFELONG GUIDANCE

## Reflections on the priority area 4: Policy coordination & cooperation

### ... seeing the forest from the trees!

- > a holistic and coherent LLG system ... what does it mean?
- > defining the characteristics of a LLG system!
- > no single truth or reality in Europe, but diverse and multiple realities!

### ... envisioning a preferred as well as a shared future!

- > where do MS want to be in 5 years with their LLG system?
- > dialogue between communities of policy, practice and research
- > leadership and partnerships at all possible levels needed
- > impact of *turbulent times* on guidance developments?



# VISION AND STRATEGY FOR LIFELONG GUIDANCE

## Reflections on the priority area 3: Quality of guidance

### **... improving quality of education, training and employment with guidance as an integral element!**

- > quality of guidance is not isolated from quality of education, training and employment
- > quality of guidance to be defined in relation to broader national quality frameworks and quality assurance mechanisms

### **... combining innovation with what really seems to be working well already!**

- > stronger evidence base for service delivery and development
- > continuity in service provision/development in any given context
- > involving service users in design, development and evaluation



# VISION AND STRATEGY FOR LIFELONG GUIDANCE

## Reflections on the priority area 2: Access to guidance services

**... identifying current and anticipating future information, advice and guidance needs of service users!**

- > greater flexibility in service delivery; ideally demand-driven approach
- > demographic changes, i.e. more older workers in the labour market; increasing immigration to Europe from 3rd countries, etc.

**... continuing increasing availability and accessibility of services!**

- > role of social media?
- > more systematic promotion to raise awareness of services
- > further strengthening synergies across sectors, service providers, etc.



# VISION AND STRATEGY FOR LIFELONG GUIDANCE

## Reflections on the priority area 1: Career management skills

### ... strengthening employer-employee dialogue!

- > engaging employers more intensively in supporting lifelong learning and career development of their staff members
- > increasing intergenerational learning in work places (e.g. mentorship)

### ... developing recognition, validation and certification of skills/ competences acquired through non-formal and informal learning

- > integrating strong guidance support to these processes and procedures
- > building up guidance competences in relation to these processes and procedures



## FOR YOUR INFO: RECENT CEDEFOP GUIDANCE STUDIES

**Career development at work – A review of career guidance to support people in employment (2008)**

[http://www.cedefop.europa.eu/EN/Files/5183\\_en.pdf](http://www.cedefop.europa.eu/EN/Files/5183_en.pdf)

**Professionalising career guidance – Practitioner competences and qualification routes in Europe (2009)**

[http://www.cedefop.europa.eu/EN/Files/5193\\_en.pdf](http://www.cedefop.europa.eu/EN/Files/5193_en.pdf)

**Guiding at-risk youth through learning to work – Lessons from across Europe (2010)**

<http://www.cedefop.europa.eu/EN/publications/15534.aspx>

**Guidance supporting Europe's aspiring entrepreneurs – Policy and practice to harness future potential (2011)**

[http://www.cedefop.europa.eu/EN/Files/5514\\_en.pdf](http://www.cedefop.europa.eu/EN/Files/5514_en.pdf)

**Working and ageing – Guidance and counselling for mature learners (to be released by the end of 2011)**





## FOR FURTHER QUESTIONS

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