

# Towards a European Area of Skills and Qualifications

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When moving to a new job or to further learning, whether within or across borders, learners and workers need to see their skills and qualifications quickly and easily recognised.

*This is essential to raise skill levels, help combat unemployment and complete the project of the single market.* 

# Progress of a decade



#### Various European transparency tools in ET2020 and the Bologna processes

#### aim to support the lifelong learning and mobility of learners and workers

through better transparency and easier recognition of what they know, understand and are able to do.

# Progress of a decade



- **Qualifications frameworks EQF, QH-EHEA**
- **European passports** Europass (CV, Skills Passport), Youthpass
  - **Quality assurance** arrangements ESG, EQAVET
- **Credit systems ECTS, ECVET** 
  - **Recognition tools Lisbon Recognition Convention, NARICs**
- Info centres and webtools Ploteus, EQF, Europass, Euroguidance
  - Validation and guidance policies
- **Skills intelligence Skills Panorama, ESCO**

# Still a long way to go...



- High unemployment rate (10.9%), especially among young people (23%), coexists with over 2 million vacancies across Europe
- In 2025: 44.1% high-skilled, 44.7% medium-skilled and only 11.2% low-skilled jobs
- PIAAC Survey: 20% of the EU working age population has low literacy and numeracy skills and that 25% of adults lack the digital skills needed to effectively use ICT

## Still a long way to go...



### **Adaptation needed to new developments :**

- Open technologies allow individuals to learn, anywhere, anytime, through any device, with the support of anyone
- Emergence of innovative models for teaching and learning (e.g. MOOCs)
- International and sectoral qualifications
- Internationalisation of education & training

## Need to focus on...



- Higher and more relevant skills
- Link between the worlds of education/training and the world of employment
- Quality assurance and the learning outcomes approach
- Rules and procedures for the recognition of skills and qualifications for further learning
- Overall coherence of tools and policies
- Single access point to reach the citizen



#### **Towards a European Area of Skills and Qualifications**

#### **EU policies and instruments should:**

- be centred on the learner, promoting flexible learning pathways,
- support new phenomena such as the growing use of digital learning and internationalisation of education,
- provide better services to learners and workers,
- be simpler, better understandable and more coherent, and
- support national structural reforms that aim to achieve these objectives.

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- 2013-2014 evaluation and review of European transparency tools (EQF, Europass, EQAVET, ESG, ECVET, ECTS)
- December 2013: launch of a public consultation/debate addressed to stakeholders and the general public
- Early 2014: possible Eurobarometer survey
- Early 2014: launch of a study (empirical evidence on remaining obstacles)
- First half of 2014: closing conference of the public consultation and debate
- First half of 2015: possible launch of a political initiative by the Commission





# **THANK YOU!**

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